

## Sustainability Governance [GRI 2-12, GRI 2-13, GRI 2-14]

Our governance structure comprises the Board, Management and operation-level committees to ensure strategic oversight and effective management of sustainability risks and opportunities for long-term value creation. Our Board of Directors play a pivotal role in steering our governance strategies, ensuring that all policies and practices are in line with global best practices and regulatory requirements. We emphasise the importance of sustainability-related key performance indicators in executive remuneration, linking top management’s incentives to the achievement of our sustainability goals.

