





COMMUNITY

BUILDING AND ENABLING
BETTER COMMUNITIES

COMMUNITY: BUILDING AND ENABLING BETTER COMMUNITIES

We understand the crucial role that community initiatives play in advancing sustainable development. Our commitment to community initiatives is deeply rooted in our belief that a thriving community is the cornerstone of long-term sustainability. Through our engagements with local communities, we strive to address social, economic, and environmental challenges while fostering positive change.

Our community initiatives are an integral part of our overall sustainability strategy. By actively engaging with communities, we not only fulfill our social responsibility but also contribute to the creation of shared value for all stakeholders.

In this section, we aim to provide insights into our community investment efforts and demonstrate how they contribute to our broader sustainability goals. By working hand in hand with local communities in the areas where we operate, we endeavor to build resilience, promote inclusivity, and drive positive change for a brighter and more sustainable future.

IJM COMMUNITY INVESTMENT FRAMEWORK AND STRATEGY [GRI 413-1]

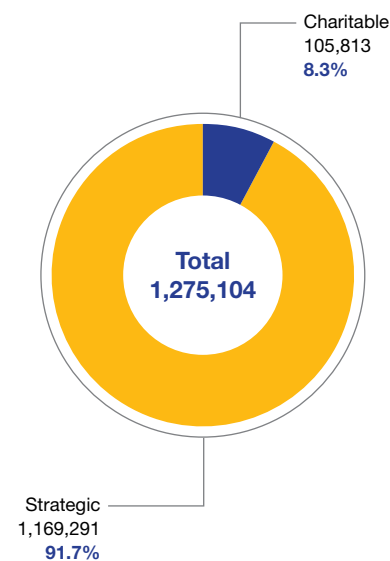
With our Community Investment Framework and Strategy introduced in FY2023, we anticipate our efforts will further strengthen our social contributions to foster sustainable community growth.

The framework emphasises building resilience and strengthening connections, ensuring our approach is responsive to local needs, consistent, and transparent. Our framework and strategy revolves around three key pillars: Community Development, Education, and Built Environment. These pillars not only

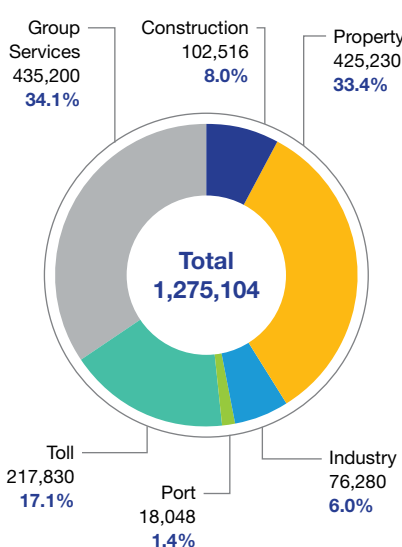
directly benefit our communities but also contribute to the long-term success of our business operations.

In FY2024, IJM Group invested RM1,275,104, accounting for 0.8% of the Group's PATMI towards community investment initiatives, where 92% of our initiatives were strategic, long-term community partnership initiatives and 8% were charitable initiatives aimed at providing short-term relief. Our initiatives were supported by more than 1,567 employees across the Divisions, clocking more than 13,772 hours.

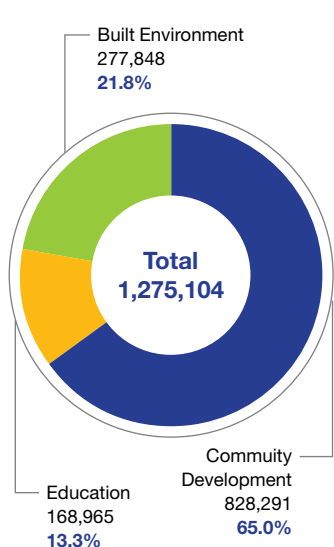
Motive for Contributions in FY2024 (RM)



Expenditure by Division (RM)



Expenditure by Community Investment Pillar (RM)





We aim to serve through impactful initiatives supporting each of our Community Investment pillars. Our efforts ensure mutual benefits that strengthen our societal contributions and foster sustainable community growth.💧

Chai Kian Soon
Central Region, Property Division


COMMUNITY DEVELOPMENT



What Community Development means to us:

With a keen emphasis on building resilience and strengthening connections, our Community Development pillar aims to empower individuals and communities.

We strive to promote social cohesion, economic growth, and an improved quality of life. By investing in initiatives that foster community engagement, entrepreneurship, and social support networks, we enable communities to become more resilient, interconnected and better equipped to face challenges together.

Pillar	Goal	Focus Areas	SDGs	Impacts/Outcomes Through Community Investment, IJM will:
 Community Development	To contribute to the socioeconomic wellbeing of the community by promoting safe and healthy living conditions in the areas where we operate	<ul style="list-style-type: none"> Community resilience Disaster relief Social inclusion Non-mainstream sports development Health and well-being 	   	<ul style="list-style-type: none"> Improve access to economic opportunities of disadvantaged communities Build stronger and healthier communities Reduce vulnerability of communities to stress and shock events Improve access to essential services and infrastructure for the marginalised and vulnerable Leave positive legacies in the communities we work in



RM828,292
contributed



28,627
beneficiaries



5,720
employee volunteering hours

COMMUNITY: BUILDING AND ENABLING BETTER COMMUNITIES

Focus Area: Social Inclusion



Spreading festive cheer ensures joyous celebrations for families in need, strengthening our community bonds

Festive Giving

Each year, the Group organises a series of charitable initiatives to illuminate the lives of underprivileged families during significant festive seasons throughout the year. In FY2024, the Property Division contributed more than RM82,000 worth of cash donations, daily essentials, and groceries to low-income households. This not only alleviated their circumstances but also ensured that their festivities were filled with warmth, joy and support.

The Toll and Port Divisions collectively contributed more than RM28,000 for various community service initiatives during the month of Ramadan, such as organising a *Bubur Lambuk* distribution and purchasing livestock for Hari Raya Haji Korban for distribution to the less fortunate. These initiatives help build community solidarity within the communities we operate in, fostering a more inclusive and compassionate community during these significant cultural and religious celebrations.

Fundraising Initiatives

Our Property Division contributed RM50,000 to Dama Asia's fundraising initiative for two of their most acclaimed musicals, *All That Glitz & Glamour* and *In Perfect Harmony, Too*. This collaboration, which supports local talent, is aligned to our focus on social inclusion and community resilience. Our support is aimed at helping Dama Asia and emerging Malaysian performing talents return to the stage, enriching the cultural landscape and nurturing arts in Malaysia. The outcome of our support is visible in the successful staging of these musicals and the funds raised for Dama Asia's future endeavours, ensuring that arts continue to thrive in Malaysia.

In March 2024, we supported the Children's Protection Society's Fundraising Gala 2024. The non-profit organisation provides a safe and nurturing environment for over

30 at-risk and vulnerable children, focusing on their emotional, physical, and educational development. Funds raised will go towards educational programmes, social skill development, and recreational activities, all of which are crucial for the healthy growth and future success of the children.

In September 2023, we took part in the Sarawak Society for Parents of Children with Special Needs' (PIBAKAT) annual fundraising food fair to support children with special needs, ensuring they receive the support and opportunities they deserve to thrive within the community. Funds raised from event will be utilised for more than 400 special needs children in the One-Stop Early Intervention Centre (OSEIC).



Distributing food and groceries in support of the community we operate in

Community Support Initiatives

We aimed to alleviate food insecurity through essential supplies and ensured these resources reached those in need efficiently and effectively. During the month of Ramadan in 2023, we distributed packed food and groceries to the surrounding communities of Tun Razak Exchange (“TRX”).

In May 2023, we contributed to a charity golf event organised by Persatuan Sukan dan Kebajikan Lembaga Lebuhraya Malaysia (PSKLM) to raise funds for the underprivileged. The event gathered golf enthusiasts from

various corporate backgrounds, emphasising the spirit of community and social inclusion.

In February 2024, we welcomed Chinese New Year by contributing to Yayasan Sunbeams Home, along with red packets and goodie bags. The vibrant celebration began with a traditional lion dance blessing at our head office in Wisma IJM that was attended by over 500 employees. The celebration featured a flash mob dance, live band, best-dressed competition, and impromptu performances, creating a joyous atmosphere.

We support efforts that create a safer, more inclusive community, emphasising the importance of gender equity and healthy relationships. In January 2024, the Industry Division contributed to All Women’s Action Society’s (AWAM) White Ribbon Run 2024, themed *Break the Silence, End the Violence*, to contribute to combatting gender-based violence.

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Focus Area: Non-mainstream Sports Development



Helping build an inclusive sports culture in rugby



Fostering Sports Excellence

IJM recognises the pivotal role the COBRA Rugby Club plays in the sport's history and growth in the country, that is aligned with our community investment strategy of supporting non-mainstream sports.

In November 2023, IJM sponsored RM175,000 to the 50th COBRA 10s Rugby Tournament 2023. The tournament saw a high-level of competition that featured nine teams, who were participating shortly after the rugby world cup. A new women's category with five teams debuted, highlighting the growing inclusion of women in the sport. In addition, the Port Division contributed to a local school to support the rugby team in their school's sport event.



Encouraging sports with dedicated facilities and equipment for local schools

The Industry Division continued to support a local school providing them with the necessary infrastructure and resources to train and excel in softball in 2024. A total contribution of RM9,000 went towards the construction of an in-house softball training centre and purchase of sport equipment. By investing in the development of softball, the division aims to foster athletic skills and encourage holistic development through sports.



IJM Allianz Duo Highway Challenge 2023 has evolved to more than a sporting event, looked forward to by the surrounding communities. Sponsoring and organising such an initiative gives us the opportunity to engage with sports enthusiasts and the local community. 💧

Chua Lay Hoon
Toll Division

Focus Area: Health and Wellbeing



Our sponsorship for the IJM Allianz Duo Highway Challenge fosters vibrant, healthy communities

Promoting Active Lifestyles

Renowned as the first duo highway challenge in Asia, RM350,000 was invested into the IJM Allianz Duo Highway Challenge 2023 in FY2024. This unique event involved the complete closure of our BESRAYA and NPE highways to create a safe, traffic-free roadway for more than 10,000 running enthusiasts.

The marathon included a range of categories, from fun runs to half marathons, catering to a diverse group of participants, from families, amateur runners to professional athletes.

In addition, themed *Run Together, Bond Stronger*, IJM Land Half Marathon reinforced the value of building a cohesive society by uniting individuals from diverse backgrounds to engage in a shared activity. Drawing participants from across Malaysia and internationally, this marathon is enthusiastically supported by the local community and runners alike.

Donating blood just once can save up to three lives. The Industry Division aimed to foster community involvement apart from supporting critical healthcare services. In collaboration with Hospital Sultanah Aminah Johor Bahru on a blood

donation campaign, the division contributed RM5,000 and a total of 58 bags, impacting the lives of 174 recipients.

Focusing on health and wellbeing within the communities we serve, we supported our law enforcement by donating to the Rakan Sukan Polis Diraja Malaysia (PDRM). Our contribution helped fund various health and fitness activities, which aimed to promote physical wellbeing among the local police force.

These initiatives align itself with IJM's community development pillar and our goal to create vibrant, healthy communities by promoting physical wellbeing and social interaction.

COMMUNITY: BUILDING AND ENABLING BETTER COMMUNITIES

EDUCATION

What Education means to us:

Education plays a pivotal role in building resilience and nurturing strong connections within communities. Our Education pillar, we prioritise initiatives that enhance access to quality education, improve educational infrastructure, and support the holistic development of children and youth.

Through scholarships, educational resources, and strategic partnerships with educational institutions, we aim to equip individuals with the knowledge and skills necessary to thrive and forge meaningful connections within their communities.

Pillar	Goal	Focus Areas	SDGs	Impacts/Outcomes Through Community Investment, IJM will:
 Education	To enhance access to equitable quality education and learning, industry skills development and enhanced livelihood opportunities	<ul style="list-style-type: none"> Scholarships, academic support and training Empowerment Digitalisation and innovation Skills development 	  	<ul style="list-style-type: none"> Improve educational achievement by supporting deserving students to pursue quality tertiary education Improve opportunities to participate in the workforce of the future through industry skills and knowledge development Educate the next generation ensuring future skills and knowledge development Improve access to educational resources and infrastructure to ease transition to a digitalised economy

 RM168,965 contributed	 1,670 beneficiaries	 1,126 employee volunteering hours
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Focus Area: Scholarships, Academic Support, and Training



IJM Scholarship Award recipients recognised for their academic and potential

Investing in Education

Supporting educational engagements fosters growth and career readiness among future professionals, creating a skilled and knowledgeable workforce.

In FY2024, we extended the IJM Scholarship Award to 11 deserving undergraduates, with a total investment of RM442,000. By covering tuition fees and living expenses and offering opportunities for career advancement within IJM Group through the Graduate Associate Programme, the IJM scholarship not only equips scholars to excel in a dynamic and competitive environment but also enriches IJM’s talent pool, ensuring a robust workforce capable of driving



Our partnership with AYDA nurtures local talent and blends education and industry experience

the Company’s growth and making a meaningful contribution to society. Since its inception in 1994, the scholarship has positively impacted over 370 students.

During the Institution of Engineers Malaysia’s (“IEM”) 64th Annual Dinner and Awards Night in July 2023, we launched the IJM-IEM Scholarship with a contribution of RM200,000. Six scholarships will be distributed to deserving students to pursue engineering degrees at local universities and is aligned with our broader strategy of enhancing educational opportunities in the communities we serve. Our support and funding of educational bodies like IEM showcases our dedication

to uplift and empower individuals with access to quality education, fostering the next generation of engineering talent.

We empower the design talent pool by supporting initiatives that blend creative education with practical industry experience. Our partnership with Nippon Paint on Asia Young Designer Award (“AYDA”) since 2014 has played an integral role in nurturing local young talent and providing them with the opportunities to realise their aspirations and influence the future of real estate. In FY2024, the Property Division donated RM50,000 to AYDA 2023 that garnered a total of 1,490 entries in the architecture

and interior design categories from 52 colleges and universities across Malaysia.

In April 2023, the Construction Division spent more than four hours to facilitate an industrial visit by the Institution of Civil Engineers, University of Malaya Student Chapter (“ICEUMSC”) to provide 21 students with valuable exposure to the construction industry. The visit allowed students to gain insights into real-world applications of their academic knowledge, enhancing their understanding of the industry’s demands and opportunities.

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In FY2024, we allocated resources to refurbish office desktop computers, diverting them from landfills and repurposing them to enhance learning opportunities for students. Our employees volunteered for 96 hours to refurbish 31 desktops donated to two schools and two orphanages, benefitting over 1,000 students.

In addition, the Port Division contributed towards local schools aimed at enhancing their educational resources such as their schools' publication and annual convocation and luncheon programme.



Distributing desktops to local schools in support of academic growth

Focus Area: Digitalisation and Innovation

In FY2024, we contributed towards fostering digitalisation and innovation within the construction sector, aiming to enhance efficiency, sustainability, and overall project quality. The Construction Division supported a seminar focused on new technology in the construction industry where we shared insights on innovative construction methods and cutting-edge technology employed in their Malaysian projects. Through these knowledge-sharing activities, we encourage adopting innovative practices and advance industry practices in construction projects.



Leading a seminar to empower future builders and drive progress and efficiency

Focus Area: Empowerment

Our India operations showcased commitment to empowering the younger generation with the knowledge and skills needed to navigate and contribute to safer road environments.

We conducted a Safety Awareness Drive throughout the months of January and February 2024 that aimed to educate students from schools and colleges along highways on pedestrian safety. Activities such as interactive quizzes, creative slogans, posters, debates, and drawing competitions that focused on the do's and don'ts while driving on highways were introduced. Additionally, we provided safety

guides on using foot over bridges (FOBs), pedestrian underpasses (PUPs), and wayside amenities.

Focus Area: Skills Development

In FY2024, we organised various community engagement programmes to promote skills development and provide practical experiences for students interested in the construction industry. In collaboration with University Malaya, we shared insights on green building design parameters, thermal transfer requirements, and practical experiences from actual construction projects to 19 students of Master of Facilities and Maintenance Management studies.

Additionally, our employees volunteered close to 80 hours at the Career Exposure Visit, offering students comprehensive understanding of the construction process through guided tours, interactive demonstrations, and informative sessions.





These initiatives aimed to equip students with practical insights into various phases of construction, from conceptualisation to completion, and provide opportunities for hands-on experiences with the latest construction methodologies and innovative solutions.


BUILT ENVIRONMENT

What Built Environment means to us:

IJM understands the importance that the physical environment plays in providing resilience and community connections. Our Built Environment pillar is dedicated to creating safe, inclusive, and sustainable spaces.

By collaborating closely with local governments, urban planners, and non-governmental organisations (NGOs), we contribute to infrastructure projects that promote environmental stewardship, enhance public safety, and improve overall quality of life.

Pillar	Goal	Focus Areas	SDGs	Impacts/Outcomes Through Community Investment, IJM will:
 Built Environment	To deliver social value on built environment projects, enhancing environmental, economic and social well-being to improve quality of life	<ul style="list-style-type: none"> Environment and climate change Community spaces Urban regeneration, restoration and rehabilitation Biodiversity and conservation 	  	<ul style="list-style-type: none"> Improve resilience to potential physical impacts of climate change by contributing to community and ecosystem adaptation planning Support the community and business partners to reduce greenhouse gas emissions Protect natural capital over the life cycle of our built environment Ensure environmental and social benefits through water stewardship and climate change mitigation and adaptation

 RM277,484 contributed	 1,844 beneficiaries	 1,475 employee volunteering hours
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Focus Area: Environment and Climate Change



Completing a marathon to raise awareness and advocate for climate action

As part of our climate efforts in mitigating environmental impacts and building community resilience, we actively participate in industry events and conferences that serve as an avenue to synergise decarbonisation efforts.

In October 2023, we contributed RM48,000 to Bursa Malaysia's flagship capital market charity run, *Bursa Bull Charge Charity Run 2023*, that brought together over 1,000 runners from more than 100 organisations. Resuming after a three-year hiatus due to the COVID-19 pandemic, this year's run, themed *Race to Net Zero*, aimed to help raise awareness and funds primarily for eight beneficiaries that advocate for climate action and environmental protection. Our participation in this event exemplifies IJM Group's dedication to creating a bigger impact through climate action champions, NGOs and organisations and contributing positively to society, aligning with *SDG 13, Climate Action*.

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IJM was a panelist at the UNGCMYB SBTi Symposium 2023

In June 2023, we contributed towards United Nations Global Compact Malaysia and Brunei’s SBTi Symposium 2023. The event raised awareness among business leaders about the importance of adopting science-based targets, provide practical guidance on implementing net-zero standards to protect the environment and fortify businesses for a successful economy, and encourage networking and partnership opportunities.

The transition to a low-carbon economy involves a commitment from everyone. We collaborate with industry stakeholders, sharing knowledge, and promoting sustainable practices to mitigate the environmental impact of the construction sector.

In September 2023, we supported the Pacific Association of Quantity Surveyors (PAQS) Congress 2023 that focused on *Decarbonising the Future*, the event highlighted how industry professionals can play a role in addressing climate change.

Focus Area: Community Spaces

In FY2024, the Property Division invested and launched a recycling hub in the Bandar Utama township. This facility was created to make it easy and convenient for residents to segregate and deposit their recyclable items, with the goal of raising awareness about the importance of recycling and its positive environmental impact. The recycling hub also fostered sustainable practices within

the community by encouraging individuals and businesses to incorporate recycling into their daily routines.

In addition, we contributed towards the infrastructure enhancement of Surau Bilal Ibnu Rabah in Kapar, Selangor. This initiative aimed to improve the functionality and capacity of the community space, enabling the surau to better serve the local residents.



Inspiring green living communities by embracing eco-friendly initiatives

Focus Area: Urban Regeneration, Restoration and Rehabilitation



Improving the life of a recipient family through our MyHome rehabilitation programme

In FY2024, we conducted several collaborative efforts that not only improve the physical condition of the neighbourhood but also foster a sense of community ownership and pride.

Our flagship MyHome Rehabilitation Programme aims to provide access to safe and secure housing for the communities we operate in. In FY2024, we extended our programme to assist four families across Malaysia, contributing over RM113,500. Through home enhancement repairs, we create comfortable and accommodating living spaces tailored to their specific needs.

We focus on vulnerable groups such as senior citizens, single parents with young children, and specially abled individuals and ensure that vulnerable communities have the support they need to thrive and rebuild their lives with dignity and resilience.

In December 2023, the Property Division restored a damaged road on the bicycle lane of the Children’s Protection Society premises. An improved condition of the infrastructure will ensure a safe environment for children to engage in cycling activities.

In addition, more than 35 employees volunteered 227 hours to paint guardhouses and road dividers, clean common areas, drainages, and trim bushes and trees, with the aim of maintaining a cleaner township environment in *gotong-royong* initiatives organised by the Construction Division.

Focus Area: Biodiversity and Conservation

We support initiatives that promote biodiversity and environmental conservation and sustainable practices and minimises the impact of human activities on natural habitats and wildlife.

The Construction Division invested RM34,500 to rehabilitate and maintain the Bukit Jambul hiking trail as part of our Built Environment initiative, aligning our commitment to creating sustainable and safe built environments. A total of 75 employees came together and repaired erosion damage, cleared overgrown vegetation, and installed signages for better safety and navigation by hikers. By dedicating resources to this initiative, we

were not only promoting outdoor recreation but also supporting environmental conservation efforts.

This project was aimed at enhancing safety by maintaining and upgrading the trails, ensuring they remain accessible and well-kept for all users.

During the reporting year, we sponsored the installation of a new signage for the Penang State Forestry Department to help visitors navigate to scenic viewpoints within the forest reserves and raising awareness about the importance of preserving these natural habitats. In addition, we participated in a beach clean-up activity, collecting waste and debris to maintain the cleanliness of coastal ecosystems.



Championing conservational efforts at Bukit Jambul